Declaration and Power of Attorney for Patent Application English Language Declaration

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:

PLATING B	ATH AND METI	HOD FOR DEPOSI	TING A METAL LAYER O	N A SUBSTRATE
the specificati	ion of which			
(check one)				
[] [X]		October 2, 2001 09/970,224 led on	as United States Application	on No. or PCT
		ed and understand th d by any amendment	ne contents of the above identifit referred to above.	ed specification,
			es Patent and Trademark Office I in Title 37, Code of Federal R	
365(b) of any International a and have also	foreign application application which do identified below, bother International a	(s) for patent or inver esignated at least on by checking the box, a	United States Code, Section 1 ntor's certificate, or Section 365 e country other than the United any foreign application for pate ling date before that of the application for the applica	(a) of any PCT States, listed below nt or inventor's
Prior Foreign	Application(s)			Priority Not Claimed
(Number)		(Country)	(Day/Month/Year Filed)	_ []
(Number)		(Country)	(Day/Month/Year Filed)	_ []
(Number)		(Country)	(Day/Month/Year Filed)	_ []

I hereby claim the benefit under 35 U.S listed below:	S.C. Section 119(e) of any United	d States provisional application(s)
(Application Serial No.)	(Filing	g Date)
(Application Serial No.)	(Filing	Date)
(Application Serial No.)	(Filing	p Date)
I hereby claim the benefit under 35 U.S 365(c) of any PCT International applica subject matter of each of the claims of International application in the manner acknowledge the duty to disclose to the to me to be material to patentability as between the filing date of the prior application:	ation designating the United State this application is not disclosed in provided by the first paragraph of the United States Patent and Trade defined in Title 37, C.F.C., Section	es, listed below and, insofar as the n the prior United States or PCT of 35 U.S.C. Section 112, I emark office all information known on 1.56 which became available
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. (list name and registration number)

S. Matthew Caims Reg. No. 42,378
John J. Piskorski Reg. No. 35,647
Darryl P. Frickey Reg. No. 34,603

Send Correspondence to:

John J. Piskorski

c/o EDWARDS & ANGELL, LLP

Dike, Bronstein, Roberts & Cushman, IP Group

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Boston, Massachusetts 02109, U.S.A.

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John J. Piskorski

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(508) 229-7662 (508) 229-0254

Full name of sole or first inventor	
David R. GABE	
Sole or first inventor's signature	Date:
Residence	
35 Tynedale Road, Loughborough, LE 11 3TA, Great Britain	
Citizenship	
United Kingdom	
Post Office Address	
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Full name of second inventor	
Andrew J. COBLEY	
Second inventor's signature	Date:
Residence	
7 Henderson Close, Allesley Village, Coventry CV5 9EY, Great Bri	itain
Citizenship	
United Kingdom	
Post Office Address	
Same As Above	

Full name of third inventor	
Leon R. BARSTAD	
Third/inventor's signature	Date:
TO TRAI	(1/1/0)
Résidence	
8 Regan Circle, Raynham, Massachusetts 02767, U.S.A.	
Citizenship	
United States of America	
Post Office Address	
Same As Above	
Full name of fourth inventor	
Mark J. KAPECKAS Fourth inventor's signature	Date:
Pourth invertion's signature	
· Much land	(1-1-0(
Residence	
33 Broad Street, Marlborough, Massachusetts 01752, U.S.A.	
Citizenship	
U.S.A,	
Post Office Address	
Same As Above	
Full name of fifth inventor	
Erik REDDINGTON	
Fifth inventor's signature	Date:
9 Ren -	11/1/2
Residence	1111/18
24 Annetta Road, Ashland, Massachusetts 01721, U.S.A.	
Citizenship	
U.S.A.	
Post Office Address	
Same As Above	

Full name of sixth inventor	
Wade SONNENBERG	
Sixth inventor's signature	Date:
	11/1/51
Residence	1 11/201
RR1 472C, Edgartown, Massachusetts 02539, U.S.A.	
Citizenship	
U.S.A.	
Post Office Address	
Come As Above	
Same As Above	
Full name of seventh inventor	
Thomas BUCKLEY	
Seventh inventor's signature	Date:
Residence	
736 Washington Street, Dedham, Massachusetts 02026, U.S.A.	
Citizenship	,
U.S.A, Post Office Address	
Fusi Office Address	
Same As Above	

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PLATING B	ATH AND METHOD FOR	DEPOSIT	ING A METAL LAYER O	N A SUBSTRATE
the specification	on of which			
(check one)				
[] [X]	is attached hereto. was filed onOctober 2, Application No09 and was amended on	9/970,224	as United States Application	on No. or PCT
	that I have reviewed and und claims, as amended by any a		contents of the above identifi eferred to above.	ed specification,
			Patent and Trademark Office Title 37, Code of Federal Re	
365(b) of any International a and have also	foreign application(s) for pate polication which designated in identified below, by checking of International application is	ent or invento at least one g the box, an	nited States Code, Section 1° or's certificate, or Section 365 country other than the United by foreign application for pate g date before that of the appl	(a) of any PCT States, listed below nt or inventor's
Prior Foreign	Application(s)			Priority Not Claimed
(Number)	(Count	try)	(Day/Month/Year Filed)	_ []
(Number)	(Count	try)	(Day/Month/Year Filed)	_ []
(Number)	(Count	try)	(Day/Month/Year Filed)	_ []

listed below:		
(Application Serial No.)	(Filin	ng Date)
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I hereby claim the benefit under 35 U.S 365(c) of any PCT International applica subject matter of each of the claims of t International application in the manner packnowledge the duty to disclose to the to me to be material to patentability as a between the filing date of the prior appliapplication:	tion designating the United Sta his application is not disclosed provided by the first paragraph United States Patent and Trac defined in Title 37, C.F.C., Sect	ites, listed below and, insofar as the in the prior United States or PCT of 35 U.S.C. Section 112, I demark office all information known tion 1.56 which became available
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)
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POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. (list name and registration number)

David G. Conlin	Reg. No. 27,026	Christine C. O'Day	Reg. No. 38,256
George W. Neuner	Reg. No. 26,964	Robert L. Buchanan	Reg. No. 40,927
Linda M. Buckley	Reg. No. 31,003	David E. Tucker	Reg. No. 27,840
Peter J. Manus	Reg. No. 26,766	Lisa Swiszcz Hazzard	Reg. No. 44,368
Peter F. Corless	Reg. No. 33,860	George W. Hartnell	Reg. No. 42,639
Cara Z. Lowen	Reg. No. 38,227	Kathleen Carr	Reg. No. 41,658
William J. Daley, Jr.	Reg. No. 35,487	Stewart L. Gitler	Reg. No. 31,256
Steven M. Jensen	Reg. No. 42,693	Kathryn A. Piffat	Reg. No. 34,901
Steven M. Jensen John B. Alexander	Reg. No. 42,693 Reg. No. 48,399	Kathryn A. Piffat	Reg. No. 34,901

S. Matthew Cairns John J. Piskorski Darryl P. Frickey

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Telephone:

Facsimile:

(508) 229-7662 (508) 229-0254

Full name of sole or first inventor David R. GABE Sole or first inventor's signature Date: 8.11.01 Residence 35 Tynedale Road, Loughborough, LE 11 3TA, Great Britain Citizenship United Kingdom Post Office Address Same As Above

Full name of second inventor	
· ·	
Andrew J. COBLEY	
Second inventor's signature	Date:
La Color	5/11/01
Residence	
7 Henderson Close, Allesley Village, Coventry CV5 9EY, Great Britain	
Citizenship	
United Kingdom	
Post Office Address	
Same As Above	

Full name of third inventor	
Leon R. BARSTAD	
Third inventor's signature	Date:
Residence	
0.	
8 Regan Circle, Raynham, Massachusetts 02767, U.S.A.	
United States of America Post Office Address	
Post Office Address	
Same As Above	
Full name of fourth inventor	
Mark J. KAPECKAS	
Fourth inventor's signature	Date:
Residence	
00 0 10 10 10 10 10 10 10 10 10 10 10 10	
33 Broad Street, Marlborough, Massachusetts 01752, U.S.A. Citizenship	
U.S.A. Post Office Address	
Post Office Address	
Same As Above	
	·
Full name of fifth inventor	
Erik REDDINGTON	
Fifth inventor's signature	Date:
Residence	
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U.S.A.	
Post Office Address	
Same As Above	

Full name of sixth inventor		
Wade SONNENBERG		
Sixth inventor's signature	Date:	
Residence		
554 4500 54 4 4 4 4 4 4 00500 44 0 4		
RR1 472C, Edgartown, Massachusetts 02539, U.S.A.		
Citizenship		
U.S.A.		
Post Office Address		
Same As Above		
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Full name of seventh inventor		
Thomas BUCKLEY		
Seventh inventor's signature	Date:	
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736 Washington Street, Dedham, Massachusetts 02026, U.S.A.		
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	that I have reviewed a		contents of the above identificeferred to above.	ed specification,
			s Patent and Trademark Office n Title 37, Code of Federal Re	
365(b) of any International a and have also	foreign application(s) application which design identified below, by open the control of the con	for patent or invent gnated at least one thecking the box, ar	Inited States Code, Section 17 or's certificate, or Section 365 country other than the United by foreign application for patering date before that of the appl	(a) of any PCT States, listed below nt or inventor's
Prior Foreign	Application(s)			Priority Not Claimed
(Number)		(Country)	(Day/Month/Year Filed)	_ []
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(Number)		(Country)	(Day/Month/Year Filed)	_ ()
				_ []
(Number)		(Country)	(Day/Month/Year Filed)	

listed below:	Cooker Tro(c) of any office	·
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John J. Piskorski

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David R. GABE	
Sole or first inventor's signature	Date:
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35 Tynedale Road, Loughborough, LE 11 3TA, Great Britain	
Citizenship	
11. 11. 11.21	
United Kingdom	
Post Office Address	
Same As Above	

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Andrew J. COBLEY	
Second inventor's signature	Date:
Residence	
7 Henderson Close, Allesley Village, Coventry CV5 9EY, Great Britain	
Citizenship	
United Kingdom	
Post Office Address	
Same As Above	

Full name of third inventor	
Leon R. BARSTAD	
Third inventor's signature	Date:
Residence	
8 Regan Circle, Raynham, Massachusetts 02767, U.S.A.	
Citizenship	
United States of America	
Post Office Address	
Same As Above	
Same As Above	
Full name of fourth inventor	
Mark J. KAPECKAS Fourth inventor's signature	Date:
Pourtil inventor's signature	Date.
Residence	
33 Broad Street, Marlborough, Massachusetts 01752, U.S.A.	
Citizenship	
U.S.A.	
Post Office Address	
Same As Above	
Full name of fifth inventor	
Erik REDDINGTON	
	Date:
·	
Residence	
24 Annetta Road, Ashland, Massachusetts 01721, U.S.A.	
Citizenship	
U.S.A. Post Office Address	
Same As Above	

Full name of sixth inventor	
Wade SONNENBERG	
Sixth inventor's signature	Date:
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Citizenship	
U.S.A.	
Post Office Address	
Same As Above	
Full name of seventh inventor	
Thomas BUCKLEY	
Seventh inventor's signature	Date:
11/1/2	11-3-01
Residence	
700 144 14 10 00 14	
736 Washington Street, Dedham, Massachusetts 02026, U.S.A. Citizenship	
Citizenship	
U.S.A.	
Post Office Address	
Same As Above	



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EDWARDS & ANGELL LLP

DIKE BRONSTEIN

ROBERTS CUSHMAN

Chief Information Officer Washington, DC 20231 www.uspto.gov

APRIL 09, 2002

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EDWARDS & ANGELL, LLP
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BOSTON, MA 02209



UNITED STATES PATENT AND TRADEMARK OFFICE NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 02/04/2002 REEL/FRAME: 012566/0361

NUMBER OF PAGES: 9

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

GABE, DAVID R. DOC DATE: 11/03/2001

ASSIGNOR:

COBLEY, ANDREW J. DOC DATE: 11/03/2001

ASSIGNOR:

BARSTAD, LEON R. DOC DATE: 11/03/2001

ASSIGNOR:

KAPECKAS, MARK J. DOC DATE: 11/03/2001

ASSIGNOR:

REDDINGTON, ERIK DOC DATE: 11/03/2001

ASSIGNOR:

SONNENBERG, WADE DOC DATE: 11/03/2001

ASSIGNOR:

BUCKLEY, THOMAS DOC DATE: 11/03/2001

012566/0361 PAGE 2

ASSIGNEE:

SHIPLEY COMPANY, L.L.C. 455 FOREST STREET MARLBOROUGH, MASSACHUSETTS 01752

SERIAL NUMBER: 09970224

PATENT NUMBER:

FILING DATE: 10/02/2001

ISSUE DATE:

PEARLENE FOSTER, EXAMINER ASSIGNMENT DIVISION OFFICE OF PUBLIC RECORDS

FORM PTO-1595 (Modified)
(Rev. 03-01)
OMB No. 0651-0027 (exp.5/31/2002
P08A/REV03

Tab settings

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ocket No.: 50798

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J.S. DEPARTMENT C	F COMMERCE
Patent and To	rademark Office
▼	•

To the Honorabie Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.		
Name of conveying party(ies):	2. Name and address of receiving party(ies):	
David R. GABE Wade SONNENBERG Andrew J. COBLEY Thomas BUCKLEY Leon R. BARSTAD	Name: Shipley Company, L.L.C.	
Mark J. KAPECKAS Erik REDDINGTON 2-4-02	Address: 455 Forest Street	
Additional names(s) of conveying party(ies)		
3. Nature of conveyance:		
☐ Security Agreement ☐ Change of Name	City: Marlborough State/Prov.: MA	
☐ Other	Country: <u>U.S.A.</u> ZIP: <u>01752</u>	
Execution Date: November 3, 2001 (Completed)	Additional name(s) & address(es)	
4. Application number(s) or patent numbers(s):		
If this document is being filed together with a new application	, the execution date of the application is:	
Patent Application No. Filing date	B. Patent No.(s)	
00/070 20/		
09/970,224 October 2, 2001		
2/N7/2002 SDEHBOB1 00000091 09970224		
12 F0 581 40,00 (IP) Additional numbers	☐ Yes ☒ No	
Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: 1	
Name: Peter F. Corless	7. Total fee (37 CFR 3.41):\$ 40.00	
Registration No. 33,860 Enclosed - Any excess or insufficiency should be		
Address: EDWARDS & ANGELL, LLP	credited or debited to deposit account	
Dike, Bronstein, Roberts & Cushman, IP Group	☐ Authorized to be charged to deposit account	
P.O. Box 9169	8. Deposit account number:	
City: Boston State/Prov.: MA	04-1105	
Country: USA ZIP: 02209	(Attach duplicate copy of this page if paying by deposit account)	
DO NOT	USE THIS SPACE	
9. Statement and signature. To the best of my knowledge and belief, the foregoing inform of the original document.	nation is true and correct and any attached copy is a true copy	
Peter F. Corless	1/08/02	
Name of Person Signing	Signature 7	
Total number of pages including of	cover sheet, attachments, and	

WHEREAS, I, David R. GABE of Loughborough, United Kingdom, (hereinafter referred to as "Assignor"), have invented certain new and useful improvements in "INSERT PLATING BATH AND METHOD FOR DEPOSITING A METAL LAYER ON A SUBSTRATE", for which an application for United States Letters Patent with the same title was filed with the U.S. Patent Office on October 2, 2001 and assigned U.S. Serial No. 09/970,224, and

WHEREAS, Shipley Company, L.L.C., located at 455 Forest Street, Marlborough, Massachusetts 01752, (hereinafter referred to as the "Assignee"), is desirous of acquiring the entire right, title and interest in and to the same invention, and in and to the said application, and any Letters Patent that may issue thereon;

NOW, THEREFORE, in consideration of the sum of One Hundred British Pounds (£100.00) to the undersigned in hand paid, the receipt of which is hereby acknowledged, and other good and valuable consideration, the undersigned has (have) sold, assigned and transferred, and by these presents to sell, assign and transfer unto said Assignee the full and exclusive right to the said invention in the United States of America and its territories, dependencies and possessions and the entire right, title and interest in and to any and all Letters Patent(s) which may be granted therefore in the United States of America and its territories, dependencies and possessions, and in and to any and all divisions, reissues, continuations and extensions thereof for the full term or terms for which the same may be granted.

The Assignor also has assigned and transferred, and does hereby assign and transfer to the Assignee, its successors and assigns, his entire right, title and interest in and to the invention disclosed in said application, in all countries of the world foreign to the United States, including the right to file applications and obtain patents for said invention in its own name in said countries and including all rights of priority in said countries under the terms of any applicable international convention; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for which any and all of said Letters Patent for said invention may issue, to the same extent as the Assignor would hold and enjoy if this Assignment had not been made.

The Assignor further agrees to execute any and all patent applications, assignments, affidavits, and any other papers in connection therewith necessary to perfect such patent rights, and also agree, at the request of the Assignee, to testify in any legal proceedings, sign all lawful papers, make all lawful oaths, and generally do everything possible to aid said Assignee, its successors and assigns, to obtain, maintain and enforce patent protection for said invention in all countries.

The Assignor also hereby grants the law firm of EDWARDS & ANGELL, LLP, Dike, Bronstein, Roberts & Cushman, IP Group, the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this documents.

IN WITNESS WHEREOF, the Assignor has caused this Assignment to be executed.

Dated this 8th day of November, 2001.

David R. GABE

WHEREAS, I, Andrew J. Cobley of West Midlands, England, I, Leon R. Barstad of Raynham, Massachusetts, I, Mark J. Kapeckas of Marlborough, Massachusetts, I, Erik Reddington of Ashland, Massachusetts, I, Wade Sonnenberg of Edgartown, Massachusetts and I, Thomas Buckley of Dedham, Massachusetts, (hereinafter referred to as "Assignors"), have invented certain new and useful improvements in "PLATING BATH AND METHOD FOR DEPOSITING A METAL LAYER ON A SUBSTRATE", for which an application for United States Letters Patent with the same title was filed with the U.S. Patent and Trademark Office on October 2, 2001 and assigned U.S. Application Serial No. 09/970,224, and

WHEREAS, Shipley Company, L.L.C., located at 455 Forest Street, Marlborough, Massachusetts 01752, (hereinafter referred to as the "Assignee"), is desirous of acquiring the entire right, title and interest in and to the same invention, and in and to the said application, and any Letters Patent that may issue thereon;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that for the above consideration, the Assignors have assigned and transferred, and do hereby assign and transfer to the Assignee, its successors and assigns, their entire right, title and interest for the United States in and to the said invention and in and to the said application and all patents which may be granted therefor, and all divisions, reissues, substitutions, continuations, in whole or in part, re-examinations, and extensions thereof, and all applications claiming priority therefrom; and the Assignors hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as their interest is concerned, to the Assignee; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for which any and all of said Letters Patent for said invention may issue, to the same extent as the Assignors would hold and enjoy if this Assignment had not been made.

The Assignors also have assigned and transferred, and do hereby assign and transfer to the Assignee, its successors and assigns, their entire right, title and interest in and to the invention disclosed in said application, in all countries of the world foreign to the United States, including the right to file applications and obtain patents for said invention in its own name in said countries and including all rights of priority in said countries under the terms of any applicable international convention; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for which any and all of said Letters Patent for said invention may issue, to the same extent as the Assignors would hold and enjoy if this Assignment had not been made.

The Assignors further agree to execute any and all patent applications, assignments, affidavits, and any other papers in connection therewith necessary to perfect such patent rights, and also agree, at the request of the Assignee, to testify in any legal proceedings, sign all lawful papers, make all lawful oaths, and generally do everything possible to aid said Assignee, its successors and assigns, to obtain, maintain and enforce patent protection for said invention in all countries.

The Assignors also hereby grant the law firm of EDWARDS & ANGELL, LLP, Dike, Bronstein, Roberts & Cushman, IP Group, the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

IN WITNESS WHEREOF, the Assignors have caused this Assignment to be executed.

Dated this 5th day of Novovolur, 2001.	A Colles
Dated this,,,	Andrew J. COBLEY
	Leon R. BARSTAD
Dated this,	
	Mark J. KAPECKAS
Dated this, day of,	
	Erik REDDINGTON
Dated this, day of,	
	Wade SONNENBERG
Dated this, day of,	
	Thomas BUCKLEY

WHEREAS, I, Andrew J. Cobley of West Midlands, England, I, Leon R. Barstad of Raynham, Massachusetts, I, Mark J. Kapeckas of Marlborough, Massachusetts, I, Erik Reddington of Ashland, Massachusetts, I, Wade Sonnenberg of Edgartown, Massachusetts and I, Thomas Buckley of Dedham, Massachusetts, (hereinafter referred to as "Assignors"), have invented certain new and useful improvements in "PLATING BATH AND METHOD FOR DEPOSITING A METAL LAYER ON A SUBSTRATE", for which an application for United States Letters Patent with the same title was filed with the U.S. Patent and Trademark Office on October 2, 2001 and assigned U.S. Application Serial No. 09/970,224, and

WHEREAS, Shipley Company, L.L.C., located at 455 Forest Street, Marlborough, Massachusetts 01752, (hereinafter referred to as the "Assignee"), is desirous of acquiring the entire right, title and interest in and to the same invention, and in and to the said application, and any Letters Patent that may issue thereon;

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IN WITNESS WHEREOF, the Assignors have caused this Assignment to be executed.

Dated this	day of	,	
			Andrew J. COBLEY
Dated this	day of November	, <u>2001</u> .	Leon R. BARSTAD
Dated this \(\frac{1}{2}\)	day of NOVEMBER	, <u>200</u> .(Mark J. KAPECKAS
Dated this _/_	day of November	, <u>Zeo/</u> .	Erik REDDINGTON
Dated this/	day of November	, <u>Zwl</u> .	Wade SONNENBERG
Dated this	day of	,	Thomas BUCKLEY

WHEREAS, I, Andrew J. Cobley of West Midlands, England, I, Leon R. Barstad of Raynham, Massachusetts, I, Mark J. Kapeckas of Marlborough, Massachusetts, I, Erik Reddington of Ashland, Massachusetts, I, Wade Sonnenberg of Edgartown, Massachusetts and I, Thomas Buckley of Dedham, Massachusetts, (hereinafter referred to as "Assignors"), have invented certain new and useful improvements in "PLATING BATH AND METHOD FOR DEPOSITING A METAL LAYER ON A SUBSTRATE", for which an application for United States Letters Patent with the same title was filed with the U.S. Patent and Trademark Office on October 2, 2001 and assigned U.S. Application Serial No. 09/970,224, and

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Dated this	day of	_,	
			Leon R. BARSTAD
Dated this	day of	_,	
			Mark J. KAPECKAS
Dated this	day of		
			Erik REDDINGTON
Dated this	_ day of	·	
			Wade SONNENBERG
Dated this 3	day of November	<u>, 2001</u> .	TUM
			Thomas BUCKLEY